**Inclusive Excellence**
**HIGHLIGHTS 2009-2023**

### ENROLLMENT TRENDS
- 201% increase in freshman undergraduate students of color from 2009 to 2023
- 129% increase in undergraduate students of color from 2009 to 2023
- 35% of 2023 incoming first-year undergraduate students were of color
- 284% increase in the number of first-generation students of color from 2009 to 2023
- 76% increase in graduate students of color from 2009 to 2023

### GRADUATION RATES
- 112% increase in the number of students of color earning a bachelor's degree from 2010 to 2023
- 57% increase in the number of students of color earning a master's degree from 2010 to 2023
- 147% increase in the number of students of color earning a doctoral degree from 2010 to 2023

### FACULTY TRENDS
- 122% increase in African American, Native American, Hispanic and biracial/multiracial faculty in OSU classrooms since 2010

### CURRICULUM AND CAMPUS ENVIRONMENT
- International dimension course requirement on all undergraduate degree programs

### STRUCTURAL SUPPORT
- Division of Access and Community Impact Capital Campaign raised over $7 million; 50 new endowed scholarships
- Veteran Student Success Center to Military and Veteran Benefit Services
- OSU Center for Sovereign Nations
- Dr. Patricia A. Bell Inclusive Excellence Faculty Award
- Dr. Howard J. Shipp, Jr. Inclusive Excellence Staff Award
- OSU Inclusive Excellence Wall
- Nancy Randolph Davis academic college building name and sculpture
PROGRAMS AND ACTIVITIES

RISE - Retention Initiative for Student Excellence Program
Inclusion Leadership Program (ILP)
Four U.S. Department of Education TRIO Programs: Talent Search, Upward Bound, Student Support Services and McNair Scholars
NSF Oklahoma Louis Stokes Alliance for Minority Participation (OK-LSAMP) Program
NSF Bridge to the Doctorate Program
Office of Multicultural Affairs Mentoring and Retention Programs
Eight OSU Faculty and Staff Affinity Associations
OSU hosted the 38th Annual Big 12 Conference of Black Student Leadership and Government in 2015
First2Go (first-generation student program)

AWARDS

2012-2023 Higher Education Excellence in Diversity (HEED) Award recipient from INSIGHT into Diversity Magazine
OSU is one of seven institutions to have earned the HEED award 12 consecutive years
2017-2022 HEED Award Diversity Champion
2021 and 2022 Inspiring Programs in STEM Award from INSIGHT Into Diversity Magazine
2022 APLU Award for Advancing Diversity and Inclusion in University Research
2019 NCAA Inclusion Award — Honorable Mention
2018 APLU — Commission on Access, Diversity and Excellence Distinguished Service Award
2018 Society for Diversity Innovation + Inclusion Leadership Award
2015-2022 Top 100 Best For Vets: Colleges (Military Times)

2017 American Association for Access, Equity and Diversity (AAAED) Dr. Roosevelt Thomas Champion of Diversity Award
2017 National Association of Diversity Officers in Higher Education (NADOHE) Dr. Frank W. Hale, Jr. Distinguished Service Award
Purple Heart University designation in 2016
2016-2019 Minority Access Inc. Institution Committed to Diversity Award
2016 NADOHE Institutional Excellence Award
2016 Southwestern Minority Supplier Development Council (SMSDC) Corporation of the Year Award
2016, 2017, and 2022 Mosaic Five-Star Inclusive Workplace Culture Award from the Tulsa Chamber of Commerce's diversity business council
14 Morris K. Udall Scholarship OSU recipients since 2009

RANKINGS AND DESIGNATIONS

No. 1 in the nation among public land-grant colleges and universities for graduating Native American students since 2010
ASEE Exemplary Diversity Programs CEAT Designation
Top 100 Degree Producers for African American, Native American, Asian American, Hispanic and biracial/multiracial graduates (2014-2022)