



# Inclusive Excellence

## HIGHLIGHTS 2009-2023

### ENROLLMENT TRENDS

- 201% increase in freshman **undergraduate** students of color from 2009 to 2023
- 129% increase in **undergraduate** students of color from 2009 to 2023
- 35% of 2023 incoming first-year **undergraduate** students were of color
- 284% increase in the number of **first-generation** students of color from 2009 to 2023
- 76% increase in **graduate** students of color from 2009 to 2023

### GRADUATION RATES

- 112% increase in the number of students of color earning a **bachelor's degree** from 2010 to 2023
- 57% increase in the number of students of color earning a **master's degree** from 2010 to 2023
- 147% increase in the number of students of color earning a **doctoral degree** from 2010 to 2023

### FACULTY TRENDS

- 122% increase in African American, Native American, Hispanic and biracial/multiracial faculty in OSU classrooms since 2010

### CURRICULUM AND CAMPUS ENVIRONMENT

- > International dimension course requirement on all undergraduate degree programs

### STRUCTURAL SUPPORT

- > Division of Access and Community Impact Capital Campaign raised over \$7 million; 50 new endowed scholarships
- > Veteran Student Success Center to Military and Veteran Benefit Services
- > OSU Center for Sovereign Nations
- > Dr. Patricia A. Bell Inclusive Excellence Faculty Award
- > Dr. Howard J. Shipp, Jr. Inclusive Excellence Staff Award
- > OSU Inclusive Excellence Wall
- > Nancy Randolph Davis academic college building name and sculpture

## PROGRAMS AND ACTIVITIES

70+

diversity related student, faculty, and staff organizations

- > RISE - Retention Initiative for Student Excellence Program
- > Inclusion Leadership Program (ILP)
- > Four U.S. Department of Education TRIO Programs: Talent Search, Upward Bound, Student Support Services and McNair Scholars
- > NSF Oklahoma Louis Stokes Alliance for Minority Participation (OK-LSAMP) Program
- > NSF Bridge to the Doctorate Program
- > Office of Multicultural Affairs Mentoring and Retention Programs
- > Eight OSU Faculty and Staff Affinity Associations
- > OSU hosted the 38th Annual Big 12 Conference of Black Student Leadership and Government in 2015
- > First2Go (first-generation student program)
- > Critical Conversations diversity program series (e.g., Ferguson and Race in America, The N-Word, etc.)
- > National Veterans Entrepreneurship Program
- > Annual Veterans Appreciation Dinner
- > Recent campus and graduation speakers have included a notable lineup of individuals such as: Common, Dr. Tererai Trent, Condoleezza Rice, Chickasaw Nation Gov. Bill Anoatubby, Piyush Patel, Jemele Hill, Stedman Graham, Dr. Bennet Omalu, Cornell William Brooks, Daymond John, Raye J. Montague, Michael Che and Kenan Thompson, John W. Franklin, Dr. Carol Anderson, Dr. Ibram X. Kendi, Leona Mitchell, and Maj. Gen. Michael Thompson
- > Orange Gown Graduates: 22% students of color since 2013
- > OSU Outstanding Seniors: 27% students of color since 2017
- > Top 10 Freshmen: 18% students of color since 2015
- > OSU Diversity Hall of Fame since 2015

## AWARDS

- > 2012-2023 Higher Education Excellence in Diversity (HEED) Award recipient from INSIGHT into Diversity Magazine
- > OSU is one of seven institutions to have earned the HEED award 12 consecutive years
- > 2017-2022 HEED Award Diversity Champion
- > 2021 and 2022 Inspiring Programs in STEM Award from INSIGHT Into Diversity Magazine
- > 2022 APLU Award for Advancing Diversity and Inclusion in University Research
- > 2019 NCAA Inclusion Award — Honorable Mention
- > 2018 APLU — Commission on Access, Diversity and Excellence Distinguished Service Award
- > 2018 Society for Diversity Innovation + Inclusion Leadership Award
- > 2015-2022 Top 100 Best For Vets: Colleges (Military Times)
- > 2017 American Association for Access, Equity and Diversity (AAAED) Dr. Roosevelt Thomas Champion of Diversity Award
- > 2017 National Association of Diversity Officers in Higher Education (NADOHE) Dr. Frank W. Hale, Jr. Distinguished Service Award
- > Purple Heart University designation in 2016
- > 2016-2019 Minority Access Inc. Institution Committed to Diversity Award
- > 2016 NADOHE Institutional Excellence Award
- > 2016 Southwestern Minority Supplier Development Council (SMSDC) Corporation of the Year Award
- > 2016, 2017, and 2022 Mosaic Five-Star Inclusive Workplace Culture Award from the Tulsa Chamber of Commerce's diversity business council
- > 14 Morris K. Udall Scholarship OSU recipients since 2009

## RANKINGS AND DESIGNATIONS

- > No. 1 in the nation among public land-grant colleges and universities for graduating Native American students since 2010
- > ASEE Exemplary Diversity Programs CEAT Designation
- > Top 100 Degree Producers for African American, Native American, Asian American, Hispanic and biracial/multiracial graduates (2014-2022)



DIVISION OF  
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COMMUNITY IMPACT**

[community.okstate.edu](http://community.okstate.edu)